

Gary C. Humphreys President and CEO, Humphreys & Associates

Mr. Humphreys has over 40 years of program management experience in both government and commercial environments, specializing in Earned Value Management Systems (EVMS) design, development, and implementation. He was the first US Army Team Director to conduct an EVMS Tri-Service Demonstration at Northrop Grumman. As both a Team Member and Team Director, he assisted, evaluated, and directed review teams in the successful system acceptances at the Boeing Company, and Northrop Grumman.

As the premier consultant in EVM, he has provided assistance in all phases of project management to over 900 clients from aerospace firms to utility companies as well as government agencies in North America, Australia, and Europe. Within the industry, no one has performed more on-site earned value cost/schedule performance work. Having worked in the "trenches", he has developed a unique insight and gained unparalleled experience forged from this vast exposure. His engagements have required the facilitation of many disciplines and opinions.

He was elected to the nine-person Committee for Increasing the Cost Effectiveness of earned value and led the fifteen-person Industry Committee to modify traditional documentation and interpretation of earned value to be more compatible with efficient, economical production management control techniques. As a member of the Integrated Program Management Initiative Joint Team, Mr. Humphreys received the DoD's highest acquisition award, the 1998 David Packard Excellence in Acquisition Award.

He has served as Vice Chair and Chair of the National Defense Industrial Association (NDIA) Integrated Program Management Division (IPMD). As a direct result of his tenure as Chair, he took a fledgling committee consisting of only a few members and developed it into an influential, policy impacting committee with membership growing to over one hundred people. He was also instrumental in opening the lines of communication between the DoD's Performance Measurement Joint Executive Group (PMJEG) and industry by establishing the first dialogue interchange meetings between the two groups. It was through the NDIA IPMD that he orchestrated the first ever survey on EVMS. As a direct result of this survey's findings, the US Government conducted their own survey. These two independent surveys formed the genesis for subsequent revisions to numerous guides and reference material on EVMS.

Under his leadership, the College of Performance Management (CPM), formerly Performance Management Association (PMA) achieved importance as a policy-influencing group that enabled program control personnel who were not leads at their organizations to participate with customer policy and implementation personnel. He initiated international Chapters in Australia and established new US Chapters. He served as leader of the Total Quality Management (TQM) Process Action Team (PAT) for streamlining business system descriptions for performance measurement and management applications.

He has been a guest and keynote speaker on a variety of performance measurement related subjects at the Air Force Institute of Technology (AFIT), Association for the Advancement of Cost Engineering (AACE International), Certified Public Accountants (CPA) Government Contracts Conference, Defense Acquisition University (DAU), Project Management International (PMI) National and International meetings, CPM chapter meetings and numerous software user groups.

He is the author of *Project Management Using Earned Value*, published in 2002, 2010, 2014 and 2017. He was a co-author of *Project and Production Scheduling*, published in 1987.

Education/Professional Affiliations/Awards

Bachelor of Science (BS), University of California at Berkeley; MBA, University of Southern California
National Defense Industrial Association (NDIA) IPMD (past Vice-Chair and Chair)
Member, College of Performance Management (CPM) and Project Management Institute (PMI)
Recipient of the David Packard Excellence in Acquisition Award and the Whitey H. Driessnack Award for Outstanding Contributions to the Advancement of Performance Management